

NO. 13249 /Dated, the 11. 9. 09
IV(A) SG(II) 36/09.

To

The Occupier,
M/s. Aryan Coal Benefications Pvt. Ltd.
Kanika, Himgiri, Dist: Sundargarh.

Sub: Approval of plan and Grant of Permission to
Construct a Building under Factories Act, 1948 and
Rules framed thereunder.

Ref: Your letter No. Nil Dated, 5.8.2009.

Sir,

Pursuant to Rule-3 of Orissa Factories Rules, 1950
framed under Section-6 of the Factories Act, 1948, the plan of your
factory in 3 (three) sheet ^(1st enclosed), are hereby approved and permission is
accorded for construction of the building and use it as a factory,
subject to the following conditions :-

- i) The approval accorded is subject to review at any time.
- ii) All applicable provisions of the Factories Act, 1948
and Rules framed thereunder shall be implemented.
- iii) Adequate safety preventive measures shall be taken
during construction activities such as excavation of
earth, movement of heavy vehicle, loading/unloading of
materials / equipment, welding and electrical works,
lifting and fixing building materials at height, etc.
- iv) Appropriate personal protecting equipments as required
for the work situation shall be provided to workers
engaged in construction activities and process and use
thereof ensured.
- v) In every part of a factory where workers are working
or passing there shall be provided and maintained
sufficient and suitable lighting, natural or
artificial or both.
- vi) Pre-employment medical examination of all the workers
shall be undertaken and records kept in the factory
to be produced before the Inspecting Officer as and
when desired.

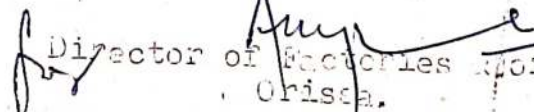
P.T.O.

- vii) Provision of lunch room / canteen, rest room, washing facilities, ~~ambulance room~~, latrine and urinal shall be provided.
- viii) Accessibility to height shall be provided.
- ix) Working hour should not exceed the prescribed limit.

Further, you are advised to submit the following documents for registration of the factory after completion of construction.

- 01) A certificate of stability in Form No.1A from a Competent person as required under Rule-3A of Orissa Factories Rules, 1950.
 - 02) An application in prescribed Form No.2 duly filled in and signed by the Occupier of the factory.
 - 03) A Safety and Health Policy ^{as per rule-12AA of O.F.R., 1950.} shall be declared and signed by the occupier.
 - 04) Safety Operating Procedure and Safe Maintenance Procedure.
 - 05) On-Site Emergency Plan.
 - 06) Information regarding dangers, including health hazards if any and the measures to overcome such hazards arising from such exposure to or handling of materials of substances in the manufacture, transportation, storage and other processes to the workers employed in the factory shall be submitted and brought to the knowledge of workers.
 - 07) A copy of Memorandum & Articles of Association, if any and Resolution of Board of Directors nominating one of the Directors to act as Occupier under the Factories Act, 1948.
 - 08) Receipt copy of treasury challan ^{and} deposit of Rs. 15,000/- (Rupees Fifty thousand) only under the usual head of account "0230-Labour and Employment-Non Plan-(104)-Fee realised under the Factories Act-0136-Registration of Factories-0225 Collection of Registration Fee".
 - 09) The factory shall have no trial run unless pollution control equipments are installed and the factory is registered and granted licence to run.
- A set of the approved plan ^(3 sheets) is sent herewith, which may be acknowledged.

Yours faithfully,


Director of Factories and Boilers
Orissa.

11/9/09

Memo No. _____ / Dated, the

3 (three) sheets
Copy alongwith a set of the approved plan forwarded
to the Assistant Director of Factories and Boilers, Rourkela-II
for information and necessary action. He is advised to verify
the construction with the approved plan and report any
deviation noticed.

Sd/-
Director of Factories and Boilers,
Orissa.

Memo No. _____ / Dated, the

Copy forwarded to the Deputy Director of Factories and
Boilers, Rourkela Division for information and necessary
action.

Sd/-
Director of Factories and Boilers,
Orissa.

Bkn.
Bkn.